

=hkm^Zjkl_ggh_ [x^`_lgh_ h[s_h[jZah\ZI_evgh_ mqj_]
kj_^ggy h[s_h[jZah\ZI_evgy rdheZ
P_gljZevgh]h jZchgz IKZ[mj]Z

ML<?J@>:X
>bj_dlhj =;HM KHR <
DZgZr_ghd F F
ljbZa hl] <
IJBGYL
j_r_gb_f i_^Z]h]bq_kdh]h
kh_IZ mqj_`^_gby
ljhlhdhe hl] <
k mqzlhfg_gby Kh_IZ jh^
=;HM KHR < H>H>
P_gljZevgZ]thgz IKZ[mj]
ijhlhdhe hl] <

JZ[hqZy ijh]jZffZ
jmdh\h^byl_nbabq_kdh]h \hkiblzgby [guc]h^
ih h[jZah\ZI_evghc @neZah]p_kdh_ jZa\blb_a
=hkm^Zjkl_ggh]h [x^`_lgh]h h[s_h[jZah\ZI_evgh]
kj_^g_c h[s_h[jZah\ZI_evgy rdheu <
Kljmdlmjgh]h ih^jZa^_e_gby Hl^_e_gb_ ^hrdhevgh
^_l_c P_gljZevgh]h jZehgz]KZ[mj]

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\hkiblzgby
:[jZfh\Z Xeby GbdheZ_\ \ukrZy d\ZebnbdZpbhggZy

KZgdll_l_j[mj]
2022]

KH>?J@GB?		
GZbf_gh\Zgb^_eZ		kljZgbp
1	P?E?<H@:A>?E	3
1.1.	Ihykgbl_eaZbykdZ	3
1.1.1	P_ebaZ^ZjZ[hq_c ijh]jZffu	4
1.1.2	I_^Z]h]bq_kdb_ ijbgbpiu b ih^oZg^uxdj Z[hjd_b]h\jh]	6
1.2.	P_e_\bjb_glbh]ijZah\Zgbh]kiblZgby	7
1.3.	IeZgbjm_fu_ j_amevlZlu j_ZebaZpbb ijh]jZffu	8
1.4.	OZjZdb_kj]bdZ hkh[_gghk_k]kdh]Zba^_l_c	9
2.	KH>?J@:L?EVGJ@>?E	13
2.1.	Kh^_j`Zgb_ jZ[hlu \ kj_^g_c]jmii_	13
2.2	Kh^_j`Zgb_ jZ[hlu \ klZjr_c]jmii_	18
2.3	Kh^_j`Zgb_ jZ[hlu \ ih^]hlh\bl_evghc d rdhe_]j	22
2.4	Kihkh[u b gZijZ\le_gby ih^^_j`db ^_lkdhc bgbpbZ	27
2.5.	Hkh[_gghklb \aZbfh^_ckl\by k k_fvyfb \hkiblZgg	27
2.6.	Kbkl_fZ i_^Z]h]bq_kdh]hntbq]h]k]g]Z jZa\blby	29
3.	HJ=:GBA:PBHGGJ@>?E	30
3.1	Hj]ZgbaZpby @Zg^albq_kdh_ jZa\blb_ \Nj_b^al_m^egyl r	30
3.2	F_lh^bq_k]hki_q]jgZ_ebaZ^Z]h]bq_c ijh]jZffu	30
3.3	Mq_[guc ieZgy]k]babq_kdh_ jZa\blb_ Nbadmevl	31
3.4.	IeZgbjh\Zgb_ ijZa^gZa\ve_q_gbc	33
3.5	FZI_jbZelv_g]bq_kdh_ h[_ki_q_gb_ JI	34

I. P?E?<HC J:A>?E

Ihykgbl_evgy aZibkdZ

JZ[hqZy ijh]jZffZ ^Zeh\h^bl_ey nbabq_kdh]h \
h[yaZI_evgh dmf_gi -mqlh^ghq_kdhc ^hdmf_giZpbb jZ
gZ hkgh_ j_Zebam_fhc hkgh\ghc h[jZah\ZI_evghc
h[jZah\Zgby ^Ze__ Hl >H b jZ[hq_c ijh]jZ
=hkm^Zjkl_ggh]h [x^`_lgh]h h[s_h[jZah\ZI_evgh]h
h[s_h[jZah\ZI_evghc rdheu < Kljmdlmjgh]h ih^jZa
^hrdhevgh]h h[jZah\Zgby ^_l_c P_gljZelvgh]hmjj]Zc
^Ze__ H>H>

Jl jZkkqblZgZ gZ]h^Z h[mq_gby
]h^kj_^gyy]jmiiZ k ^h e_l
]h^klZjrZy]jmii^Zk e_l
]h^ih^]hlh\bl_evgy d rdhe_]jmiiZ k ^h e_l

Jl jZajZ[Zlu\Z_lky gZ hkgh_ p_e_\uo hjb_glbjh
ijh]jZffu \hkiblZgby

Jl jZajZ[hIZgZ \ khhl_lkl\bb k N_^_jZevguf aZd
< -NA ©H[h[jZah\Zgbbkdhc]hNk^c_jZpbb^ N_^_
]hkm^Zjkl_gguf h[jZah\ZI_evguf klZg^Zjlf ^hrdh
^Ze±N=HK >H

Jl jZajZ[Zlu\Zm dkh]h^bl_e_f nbabq_kdh]h \h^ghl Zgg
l_dmsbc mq_[guc]h^ gZ hkgh\Zgbb mq_{ghq]h[gh]Z
]jZbdZ gZ2 mq_[guc]h^ b dZe_g^Zjgh]h ieZgZ
jZ[hlu

Jl jZkkfZljb\Z_lky b ijbgbfZ_lky l_^Z]h]bq_
h[jZah\ZI_evgh]h mqj_`^_gby

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khljm^gbq_kl\Z kh \ajhkeufb b k^hjh^l^gbl^Zfrbxsbb
^hrdhevghfm \hajZklm \b^Zo ^_yl_evghklb b h[sgh
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jZ[hqZy ijh]jZffZ \hkiblZgby

Hkgh\gZy b^N_y±]mfZgbaZpby ijbhjb_l_l \h
h[s_q_eh_q_kdbo p_gghkl_c ^h[jZ djZkhl_u b
^hrdhevgh]h ^_lkl\Z

Jl ihdZau\Z_l dZdfkdm^djl_lguo mkeh\bc h[jZa
ihlj_[ghkl_c b khk[_gghkl_c nbabq_kdh]h jZa\blb
\hajZklZ i_^Z]h] kha^Z_l bg^b\b^mZevgm^xhi[jZ^h]Zggh
\ khhl_lkl\bb^kjZevghm^Zjkl_gguf h[jZah\ZI_evguf
^hrdhevgh]h h[jZah\Zgby

Kh^_j`Zgb_ h[jZah\ZI_evghc h[eZklb ©Nbab
gZijZ\evgh gZ ^hklb`_gb_p_e_c nhjfbjh\Zgby m ^_
nbabq_kdhc dmevlmjhc]Zjfhgbqgh_nbabq_kdh_jZa
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\ughkeb\hklb dhhj^bgZpbb

‡gZdhie_gb_ b h[h]Zs_gb_ ^\b]ZI_evgh]h hiulZ ^_
hkgh\gufb ^\b`_gbyfb
‡nhjfbjh\Zgb_ m \hkiblZggbdh\ ihlj_[ghklb \ ^\b]ZI
nbabq_kdhf kh_jr_gkl\h\Zgbb
AZgylbyabqh_kddmevlmjh_kh]ch_gu ih h[s_ijbgylhc kl
b \dexqZxl h[mq_gb_ hkgh\guf \b^Zf ^\b`_gbc dh
h[s_jZa\b\Zxs_]h oZjZdl_jZ k jZaebqgufb ij_^f_lZfb
Kbkl_fZ ha^hjh\bl_evguo f_jhijbylbc ij_^mkfZljb
- hojZgm b mdja^hjh\by ^_l_c
- iheghp_ggh_ nbabq_kdh_ jZa\blb_ j[_gdZ
- jZaebqgm x ^\b]ZI_evgm x ^_yl_evghklv
- ijb\blb_ klhcdh]h bgl_j_kZ d kZfhklhyl_evgu f aZ
nbabq_kdbfb mijZ`g_gbyfb

1.1.1 P_eb b aZ^Zqb ljh]jZffu

P_evnjhjfbjh\Zgb_ m ^_l_c bgl_j_kZ b pg_bgyg hdk lagZhd h l b
nbabq_kdhc dmevlmjh_c]Zjfhgbqgh_ nbabq_kdh_ jZa
AZ^ZqbZebaZpbb h[jZah\ZI_evghc h[eZklb ©Nbabq_k
Kj_^gyy]jmiiZ
v nhjfbjh\Zlv ijZ\bevghmx hkZgdm
v jZa\b\Zlv b kh_jr_gkl\h\Zlv ^\b]ZI_evgu_ mf_g
mf_gb\hj_q_kdb bkihevah\Zlv bo \ kZfhklhyl_ev
^_yl_evghklb
v aZdj_ieylv mf_gb_ oh^blv b [_]Zlv k kh]eZkh\Zg
gh] Mqblv [_]Zlv jblfbqgh wg_j]bqgh hllZedb\Zy
v mqblv iheaZlv ijhe_aZlv ih^e_aZlv if_jlue_a
i_j_e_aZlv k h^gh]h ijhe_lZ]bfgZklbq_kdhc kl_g
v mqblv wg_j]bqgh hllZedb\Zlvky b ijZ\bevgh ijba
^\mo gh]Zo gZ f_kl_ b k ijh^\b`_gb_f \i_j_^ <
\ukhlm k f_klZ mqblv khq_lZlv hllZedb\Zgibb
ijba_fe_gbb khojZgylv jZ\gh_kb_ Mqblv iju`d
kdZdZedm
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f_lZgbb hl[b\Zlv fyq h a_fex ijZ\hc b e_\hc jmd
]h dbklyfb jmd g ijb`bfZy d]jm^b
v mqblv kljh_gbyf kh[ex^Zy ^bklZgpbx \h \j_fy i_j_
v jZa\b\Zlv ikbohnbabq_kdb_ dZq_kl\Z [ukljhlm \
eh\dhklv
v mqblv \uihegylv _^msmx jhev \ ih^\b`ghc b]j_ l
d \uiheg_gbx ijZ\be b]ju
v jZa\b\Zlv bgbpbZlv h]gh_kll\h l
v \hkiblul\Zlv kZfhklhyl_evghklv hj]Zgbah\Zg
ih^^_j`b\Zlv ^jm`_kdb_ \aZbfhhlg hr_gby kh k_jk
klZjrZy]jmiiZ
v ijh^he`Zlv nhjfbjh\Zlv ijZ\bevghmx hkZgdm mf
l\hj_q_kdb \uihegylv ^\b`_gby
v kh_jr_gkl\h\Zlv ^gb]Zmfevgby b gZ\udb ^_l_c

v jZa\b\Zlv dmevlmjm ^\b`_gbc b l_e_kgm x j_ne_d
v jZa\b\Zlv ikbohnbabq_kdb_ dZq_kl\Z [ukljhlm
]b[dhklv
v aZdj_ieylv mf_gb_ e_]dh oh^blv b [_]Zlv wg_
hihju Mqblv [_]Zlv gZijjh]m^ed]b_kfii_j_iylkl\bc
v mqblv eZaZlv ih]bfgZklbq_kdhc kl_gd_ f_gyy l_
v mqblv iju]Zlv \ ^ebgm \ \ukhlm k jZa[_]Z ij
hlZedb\Zlvky b ijba_feylvky \ aZ\bkbfbhklb hl \b
fy]dh_ ihdjulb_ q_j_a ^ebggm xZgkdZdZagm\ _kbo
ijba_fe_gbb
v mqblv khq_lZlv aZfZo k [jhkdhf ijb f_lZgbb ih^]
h^ghc jmdhc hl[b\Zlv _]h ijZ\hc b e_\hc jmdh
oh^v[_
v mqblv we_f_glZf kihjlb\guo b]j b]jZfb k we_f_
b]jZfwklZlZf
v ijbmqZlv ihfh]Zlv \ajhkeuf]hlh\blv nbadmevlm
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v \k_klhjhgg_ jZa\b\Zlv ebqghklv j_[_gdZ nhjfb
mfkl_ggu_ gjZ\kl_ggu_ wkl_lbq_kdb_ ^moh\g
v ih^^_j\Zlv bgl_j_k ^_l_c d jZaebqguf \b^Zf kih
g_dhlhju_ k_^_gby h kh[ulbyo kihjlb\ghc `bagb
lh^]hlh\bl_evgy]jmiiZ
v nhjfbjh\Zlv ihlj_[ghklv \ _`_^g_\ghc ^\b]Zl_evgh
v \hkiblu\Zlv mf_gb_ khojZgylv ijZ\bev ggmuxo h k Z Z d
^_yl_evghklb
v kh_jr_gkl\h\Zlv l_ogbdm hkgh\guo ^\b`_g
_kl_kl_gghklb e_]dhklb lhqghklb \ujZabl_evgl
v aZdj_ieylv mf_gb_ kh[ex^Zlv aZ^Zgguc l_fi \ oh^
v mqblv khq_lZlv jZa[_] k hlZedb\Zg]b]d]hf_ihj]d]ul]b]o
^ebgm b \ukhlm k jZa[_]Z
v ^h[b\Zlvky Zdlb\gh]h ^\b`_gby dbklb jmdb ijb [jh
v mqblv i_j_e_aZlv k ijhe_lZ gZ ijhe_l]bfgZkl
^bZ]hgZeb
v mqblv [ukljh i_j_kljZb\Zlvky gZ f_kl_ b \h \j_fy /
dhehgg_ r_j_d]m]m \uihegylv mijZ`g_gby jblfbq
\hkiblZl_e_f l_fi_
v jZa\b\Zlv ikbohnbabq_kdb_ dZq_kl\Z kbem [u
eh\dhklv]b[dhklv
v ijh^he`Zlv mijZ`gylv ^_l_c \ klZlbq_kdhf b ^bgZf
jZa\b\Zlv dhhj^bgZp]xb^h]b_g]bbjh\dm \ ijhkljZgkl
v aZdj_ieylv gZ\udb \uiheg_gby kihjlb\guo mijZ`g_
v mqblv kZfhklhyl_evgh ke_^blv aZ khklhygb_f nb
kihjlb\ghc nhjfu Zdlb\gh mqZkl\h\Zlv \ moh^_ aZ
v h[_ki_qb\Zlv jZaghkljhgg__ jZa\b]d]Z ebqghklb j
v \hkiblu\Zlv \u^_j`dm gZklhcqb\hklv j_rbl_ev
hj]Zgbah\Zgghklv bgbpbZlb\ghklv kZfhklhyl_
nZglZabx

v ijh^he`Zlv mqbly ^_l_c kZfhklhyl_evgh hj]Zgba
b]ju ijb^mfu\Zlv kh[kl_ggu_ b]ju dZfj]bbZgbljh\Z]
^b`_gby
v ih^^_j`b\Zlv bgl_j_k d nbabq_kdhc dmevlmj_ k
^hklb`_gbyf \ h[eZklb kihj]Z

1.1.2 l_^Z]h]bq_kdb_ ijbgpbiu b ih^oh^u d nhjfbjh\Z
ijh]jZffu

J_Zebam_fZy ljh]jZffu \ nhjfbjh\Z N=HK >H N=HK
1.2.):

- ih^^_j`dZ jZaghh[jZaby ^_lkl\Z khojZg_gb_
kZfhp_gghklb ^_lkl\Z dZd \Z`gh]h wIZiZ \ h[s_
kZfhp_gghklv ^_lkl\Z gb_ jZkkfh]j_gb_ ^_lkl\Z
`bagb agZqbfh]h kZfhp]h kZfhp]h kZfhp]h kZfhp]h
ijhbkoh^bl k j_[_gdhf k_cqZk Z g_ l_f qih wll
ih^]hlh\db d ke_^mxs_fm i_jbh^m
- ebqghkjZa\b\Zxsbc b]mfZgbklbq_kdbc oZjZdl_j
\ajhkeuo jh^bl_e_c aZdhgguo ij_h]kZd\kdbco b
jZ[hlgbdh\ Hj]ZgbaZpbb b ^_l_c
- m\Z`_gb_ ebqghklb j_[_gdZ
- j_ZebaZpby ljh]jZffu \ nhjfbjh\Z ki_pbnbq_kdbo ^e
\hajZklZ ij`^_ \k_]h \ nhjf_ b]ju ihag
bkke_^h\Zl_evkdhc ^_yl_evghklb \ nhjfbklbl\hj
h[_ki_qb\Zxs_c om^hwkkl\bggkdh_ jZa\blb_ j_[_g
- j_Zebam_fZy ljh]jZffu mqbly\Z_l hkgh\gu_ ijb
h[jZah\Zgby mdZaZggu_ \ N=HK >H N=HK >H i
- iheghp_ggh_ ijh`b\Zgb_ j_[zgdhf \k_o wIZih\ ^_l
jZgg_]hhdhevgh]h \hajZklZ h[h]Zs_gb_ Zfieb
jZa\blby
- ihkljh_gb_ h[jZah\Zl_evghc ^_yl_evghklb gZ hk
hkh[_gghkl_c dZ`^h]h j_[_gdZ ijb dhlhjhf kZf
Zdlb\guf \ \u[hj_ kh^_j`Zgby k\h_]h h[jZah\
km[t_dlh]h h[jZah\Zgby bg^b\b^mZebaZpby ^hrdh
- kh^_ckl\b_ b kh]jm^gbq_kl\h ^_l_c b \ajhkeuo
iheghp_gguf mqZklgbdhf km[t_dlh]h h[jZah\Zl_e
- ih^^_j`dZ bgbpbZl\b\ ^_l_c \ jZaebqguo \b^Zo ^_l
- kh]jm^gbq_kl\h ^_lkdh]h kZ^Z k k_fvzc
- ijbh[s_gb_ ^_l_c d khpbhdmevlmjguf ghjfZf
h[s_kl\Z b]hkm^Zjkl\Z
- nhjfbjh\Zgb_ ihagZ\Zl_evguo bgl_j_kh\ b ihagZ
j_[_gdZ \ jZaebqguo \b^Zo ^_yl_evghklb
- \hajZklgZy Z^_d\Zlghkgh]h^hdjhZevh\Zgby khhl
mkeh\bc lj_[h\Zgbc f_lh^h\ \hajZklm b hkh[_gg
- mqzl wlghdmevlmjghc kblmZpbb jZa\blby ^_l_c

1.2. P_e_\u_ hjb_glbju h[jZah\Zgby b \hkiblZgby

- <hkiblZggb d h\ez^_Z_l hkgh\gufb dmevlmj
^_yl_ akgb ijhy\ey_l bgbpbZlBkZf hklhyl_evghklv \jZa
\b^Zo ^_yl_evghb]b h[s_gbb ihagZkZe_ahgZl_evk
^_yl_evghklb dhgkljmbjh\Zgbb b ^j kihkh[_g \u[b
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- <hkiblZggb d hl[mZk\Z gh\dhc iheh`bl_evgh]h hlghr
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mqblu\Zbgl_j_ku b qm\kl\Z ^jm]bo khi_j`b\Zlv g_
mki_oZf ^jm]bo Z^_d\Zlgh ijhy\ey_l k\hb qm\kl\Z
ju \ k[y klZjZ_lky jZaj_rZlv dhgnebdlu

- <hkiblZggb d h[eZ^Z_l jZa\bluf \hh[jZ`_gb_f dh
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jZagufb nhjfZfb b \b^Zfb b]ju jZaebqZ_l mkel
kblmZpbb mf__l ih^qbgylvky jZaguf ijZ\beZf b kh

- <hkiblZggb d ohjhrh \ez^__l mklghc j_qvx fh`_l
b `eZgfbh`_l bkihevah\Zlv j_qv ^ey \ujZ`_gby k\
b `eZgbc ihkljh_gby j_q_\h]h \ukdZau\Zgby \ kb
\u^_eylv a\mdb \ keh\Zo m j_[_gdZ kdeZ^u
]jZfhlgkib

- M j_[_gdZ jZa\blZ djmigZy b f_edZy`fghjvbdZkelt
\ez^__l hkgh\gufb ^\b`_gbyfb fh`_l dhgljhebvh\Z
mijZ\eylv bfb

- J_[_ghd kihkh[_g d \he_\uf mkbebyf fh`_l ke
ghjfZf ih_^_gby b ijZ\beZf \ jZaguo \b^Zo
\aZbfhhlghr_gbyo kh \ajhkeufb dZfbk\ fh`_l kh[e
ijZ\beZ [_ahizkgh]h ih_^_gby b ebqghc]b]b_gu

- <hkiblZggb d ijhy\ey_l ex[hagZl_evghklv aZ^Z_l
k_jklgbdZf bgl_j_km_tke`jklb`gggbfb k\yayfb i
kZfhklhyl_evgh ijb^mfu\Zlv h[tykigbjhby yleiHgbyfd
ex^_c kdehg_g gZ[ex^Zlv wdki_jbf_glbjh\Zlv l
agZgbyfb h k_[_ h ijbjh^ghf b khpbZevghf fbj_
agZdhf k ijhba_^_gbyfb ^_lkdhc ebl_jZlmju h[e
ij_^klZ\e_gbyfb ba h[eZk]b^ub\h&liykl\hagZgby fZ
bklhjbb b li j_[_ghd kihkh[_g d ijbgylbx kh[
hibjZykv gZ k\hb agZgby b mf_gby \ jZaebqguo \b

1.3. leZgbjm_fu_ j_amevlZlu j_ZebaZpbb ijh]jZffu
Kj_^gyy]jmiiZ
v oh^bl b [_]Z_x^ZkhijeZ\bevgmx l_ogbdm ^\b`_gbc
v eZaZ_l ih]bfgZklbq_kdhc kl_gd_ g_ ijhimkdZy
ijhe_lZ gZ ^jm]hc iheaZ_l jZagufb kihkh[Zfb h
dhe_gb b iZevpu gh] gZ klhiu b eZ^hgb gZ
jmdZfb
v ijbgbfZijZ\bevgh_ bkoh^gh_ iheh`_gb_ \ iju`dZc
ijba_fey_lky iju]Z_l \ ^ebgm k f_klZ
v eh\bl fyq dbklyfb jmd k jZkklyhygby ^h f ijb
bkoh^gh_ iheh`_gb_ ijb f_lZgbb f_lZ_l ij_^f_lu
ijZ\hc b e_\hc jmdhcfyq]h]b\Z_flex ihe g_ f_g__
ih^jy^
v \uihegy_l mijZ`g_gby gZ klZl bq_kdh_ b ^bgZfbq_
v kljhblvky \ dhehggm ih h^ghfm iZjZfb \ djm] r_
v hjb_glbjm_lky \ ijhkljZgkl\ _ gZoh^bl e_\mx ijZ\r
v ijb^mfu\Z_l \ZjbZglu ih^j\ b`kgZfchkb]yl_evgh b l\h
\uihegy_l ^\b`_gby
v \uihegy_l bfbIZpbhgggu_ mijZ`g_gby ^_fhgk
\ujZabl_evghklv]jZpbhaghklv ieZklbqghklv ^\b`
klZjrZy]jmiiZ
v oh^bl b [_]Z_l e_]dh jblfbqgh khojZgyy ij
gZijZ\ e_gb_ b l_fi
v eZaZ_l ih]bfgZklbq_kdhc kl_gd_ \ukhlZ f_lj
v iju]Z_l gZ fy]dh_ ihdjulb_ \ukhlZ kf iju]Z_
f_klh k \ukhlu kf iju]Z_l \ ^ebgm k f_klZ k
jZa[_]Z iju]Z_l q_j_a dhjhldmx m ^ebggmx kdZd
v f_lZ_l ij_^f_lu ijZ\hc b e_\hc jmdhc gZ jZkklyhyg
]hjbahglZevgm p_ev khq_lZ_l aZfZo k [jhkdhf
a_fex b eh\bl_]h h^ghc jmdhc hl[b\Z_l fyq gZ f
rdhehc fyqZ
v \uihegylv mijZ`g_gbykgZ k lZ l^bbgZfbq_kdh_ jZ\gh\
v i_j_kljZb\Z_lky \ dhehggm ih ljh_ q_l\jh jZ\g
dhehgg_ r_j_g]_ \uihegy_l ih\hjhlugZijZ\h gZ
v agZ_l bkoh^gu_ iheh`_gby ihke^h\Zl_evgh
h[s_jZa\b\Zxsbo mijZ`g_gg bco h]ag^bf]Z\bl_evgh_ ag
v dZIZ_lky gZ kZfhdZl_
v mqZkl\m_l \ mijZ`g_gbyo k we_f_glZfb kihjlb
[Z^fbglhg nml[he ohdd_c
v ijh^he`Z_l jZa\b\Zlv l\hj_q_kl\h \ ^\b]Zl_evgh
nhjfbjh\Zlv mf_gb_ \Zjvbjh\Zlv mijZ`g_gbZlv b]
\uihegylv bfbIZpbhgggu_ b g_ bfbIZpbhgggu
^_fhgklbjmy hkhagZgghklv djZkhlm]jZpbhag
ieZklbqghklv ^\b`_gbc
lh^]hlh\bl_evghZy]jmiiZ
v \uihegy_l ijZ\bevgh \k_ \b^u hkgh\guo ^\b`_g
iju`db f_lZgZaZg^_

v iju]Z_l gZ fy]dh_ ihdjulb_ k \ukhlu ^h kf fy
 iju]Z_l \ ^ebgm k f_klZ k jZa[_]Z \ \ukhlm k
 dhjhldmx kdZdZedm jZagufb kihkh[Zfb
 v i_j_[jZku\Z_l gZ[b\gu_ fyqb _k d] [jhkZ_l
 jZaguobkoh^guo iheh`_gbc ihiZ^Z_l \ _jl
]hjbahglZevgmx p_ev k-jZkkfhlygby ij_^f_lu ijZ\
 e_\hc jmdhc gZ jZkkfhlygbylv ij_^f_lu \ ^\b`msmx
 \eZ^lv rdhehc fyqZ
 v i_j_kljZb\Z_lkydhehgggu djm]Z gZ oh^m_j\g]b ihke
 jZkq_lZ gZ -\l]j]hc kh[ex^Z_l bgl_j\Zeu \
 i_j_^b`_gby
 v \uihegy_l nbabq_kdb_ mijZ`g_gby ba jZaguob
 q_ldh b jblfbqgh \ aZ^Zgghf l_fi_ ih^ fmau
 bgkljmdpbb
 v khojZgy_l ijZ\bevgmx hkZgdm
 v ijhy\ey ^bkpbiebgbjh\Zgghklv \u^_j`dm kZfh
 l\hj_q_kl\h \ ^\b]Zl_evghc ^_yl_evghklb ^_fh
]jZpbhaghklv \ujZabl_evghklv ^\b`_gbc

1.4. OZjZdl_jbklbdZ hkh[_gghkl_c nbabq_kdh]h jZ

OZjZdl_jbklbdZ \hajZklguo jZa\blbyghkl_l_c ^hrdh
 \hajZklZ g_h[oh^bfZ ^ey ijZ\bevgghc hj]ZgbaZpbb h[
 dZd \ mkeh\byo k_fvb lZd b \ mkeh\byo ^hrdhe
 mqj_`^_gby]jmiiu

M j_[_gdZhk e_l `bagb ih^ \ha^_ckl\b_f h[myca_bgb
 aZdj_ieyxlky b kh_jr_gkl\mxlky lh\urZ_lky nbabq_k
 kh_jr_gkl\mxlky ikbohnbabq_kdb_ dZq_kl\Z LZdb
 hkh[_gghkl_c jZa\blby g_j\ghc kbkl_fu j_[_gdZ
 ihkj_^kl\hf mijZ`g_gbc b ih^b\egulo b]jklm_djr_gkl\h\Z
 g_j\gmx kbkl_fm AZ i_jbh^ jZgg_]h b ^hrdhevgh]
 baf_gyxlky ihdZaZl_eb nbabq_kdh]h jZa\blby jhkIZ
]heh\u]jm^ghc de_ldb AZ i_j\uc]h^ `bagb jhkl
 ijbf_jgh gZf D]h^Zf hg m^Zb\Z_lky ih kjZ\g_gbx k

FZkkZ l_eZ j_[_gdZ gZ i_j\hf]h^m `bagb mljZb
 fZkkhc ijb jh`^_gbb lhke_]h^Z hlf_qZxlky ijb[Z\db
 ih - d] D]h^Zf hgZ m^Zb\Z_lky ih kjZ\g_gbx
]h^h\Zeh]h j_[_gdZ DhklgZy kbkl_fZ j_[_gdZ [h]ZlZ
]h fy]db]b[db_ g^hklZlhqgh ijhggu_ ihwlfm
 [eZ]hijbylguf lZd b g_[eZ]hijbylguf \hak^c]g]b]kfb
 dhklghc kbkl_fu lj_[mxl \gbfZgby i_^Z]h]h\ d ih
 mijZ`g_gbc f_[_eb h^`^u b h[m\b \ khhl_lkl\bb
 \hajZklgufb \hafh`ghklyfb j_[_gdZ Hd^h]bl]Zg_eggh]
 ZiiZjZlZ gZqbgZ_lky lk Hgh hj^h]k]ohkl_i_ggh \ l_q_gl
 ^hrdhevgh]h ^_lkl\Z < wlhl i_jbh^ nhjfbjmxlky ba]b
 ihykqbqghf hl^_eZo iha\hghqgbdZ Nbabheh]bq_kdh
 b]jZ_l `bag_ggh \Z`gmx jhev b \eby_l gZ nhjfbjh\Zg

l_ogb`bb`_gbc khklhygb_ \gmlj_ggbo hj]Zgh\ ^uoZ
kbkl_fu- h[jZaguc ba]b[iha\hghqgbdZ ij_^hojZgy_l k
\uiheg_gbb nbabq_kdbo mijZ`g_gbc
< ^hrdhevghf ^_lkl\ ijhbkoh^bl nhjfbjh\Zgb_ l
gZqbgZ_lky gZ ^mj\hba]gh b bgl_gkb\gh ijh^he`Z_lk
j_[_gdhf oh^v[u _kv ^hrdhevguc i_jbh^ < mdj_i
\Z`g_crmx jhev b]jZxl nbabq_kdb_ mijZ`g_gby <Z
j_[_gdm khhl_lkl\mxsmx h[m\v < feZ^r_f \hajZkl
k]b[Zl_eba]blu [hevr_ q_f jZa]b[Zl_eb ihwlfm qZl
hkZgdZ [u\Zxl g_ijZ\bevgufb kmlmeZy kibgZ hims
ie_qb b l ^ D]h^Zf m_ebqb\Z_lky fur_qgZy fZkk
gb`gbo dhg_qghkl_c m_ebqb\Z_xilkyh kpbkZ vbfuZ phlkk
furp m_ebqb\Z_lky]kd]h^Zf
K e_l ihy\eyxiky jZaebqby \ ihdZaZl_eyo m
AgZqbl_evgh m_ebqb\Z_lky- kbZegh\Zyrpkbleze h\bsZ
m_ebqb\Z_lky d]h^Zd]^ih kjZ\g_gbx kd] \]h^Z
KlZlbq_kdh_ khklhygb_ furp gZau\Z_lky fur_qguf
lhgmK \ ^hrdhevghf \hajZkl_ bf__l [hevrh_ agZq_g
ijZ\bevghc hkZgrdqgufcu lhgmK lme h\bsZ kha^Z_l
©fur_qguc dhjk_l^a K]h^Zf m drij_ey_xlkyZ furpu kibg
`b\hIZ Wlh y\ey_lky j_amevlZlhf dZd j_]meyjgh
p_gljZevghc g_j\ghc kbkl_fu lZd b iheh`bl_ev
nbabq_kdbo mijZ`g_gbc
< klZjr_f ^hrdhevghf \hajZkl_ hlf_qZ_lky [m
i_j_kljhcdZ \l_jZ[h_o nbabheh]bq_kdbo kbkl_f hj]Z
g_j\ghc k_jkqghbkllhc wg^hdjb-gg b]Zlhevvgghc Hj]Z
^hrdhevghbdZ jZa\b\Z_lky hq_gv bgl_gkb\gh J_[_g
jhkl_ b _k_ baf_gyxiky ijhihjpb b l_eZ GZfbijbly`m
g_]h g_ lhev dh m_ebqb\Zxlky \k_ \gmlj_ggbo_ hj]Zg
bo nmgdpbb ljhbkoh^yl kms_kl_ggu_ baf_g_gb
^_yl_evghklb lh k\hbf oZjZdl_jbklbdZf]heh\ghc fha
\ [hevr_c kl_i_gb ijb[eb`Zlky ydf ifm dZ \ajhkeh]h q_e
Hj]Zgbaf j_[_gdZ \ wlhl i_jbh^ k\b^_l_evkl\m
i_j_oh^m gZ [he__ \ukhdmx klmi_gv \hajZklgh]h jZ
[he__ bgl_gkb\gu_ mfkll_ggu_ b nbabq_kdb_ gZ]jma
\hajZklZ_l [ghjklv j_[_gdZ \ h[s_gbb kh k_jklgbdZfb
\b^Zo kh\f_klghc ^_yl_evghklb ^_lb hkms_kl\eyxl
ieZgbjh\Zgb_ jZa^_e_gb_ b dhj^bgZpbx nmgdpbc
^hklZlhqgh kiehq_ggh_ ^_lkdh_ h[s_kl\h b\Zmlkyk
bgl_gkb\ghklv b rbjhlZ djm]Z h[s_gby ljhyle_gby \
-ohq_l aZgbfZlvky bgl_j_kgufb ^_eZfb mklj_lfkZfy bcb
dhglZdlZf ijhy\ey_l ^h[jh`_eZl_evghklv \ h[s_gb
k_jklgbdZfb Z^_d\Zlghklv \ wlfhp^bhgZevgmX hlau\
klj_fblky d hk\h_gbx gh\h]h bgnhjZpb b]j ki
jZaebqgufb ij_^f_lZfb
JZa\b]b_ h^hpgZl_evghc kbkl_fu kd_kelyahqgmuk
ZiiZjZl b fmkdmeZlmjZe m ^sl_ cZe_dh ^h dZklj^r^gby

gZijZ\e_gghklv < kj_^g_jZ a\hbaljZ knl_b abq_kdb_ dZq_k
\k_]h \ughkeb\hklv< bklZje mo]jm kirZhojfbjh\Zlv ihlj_[ghk
^\b`_gbb jZa\b\Zlv ^\b]Zh[evhgub kirkZfhklhyl_evgh
lhwlhfm fu iulZ_fky bkihevah\Zlv jZaghh[jZagu_ \v
aZgy:bc
1.AZgylibyljZ^bpbhgghc ko_f_
2.AZgylibyba gZ[hjZ ih^\b`guo b]j [hevrhc kj_
bgl_gkb\ghklb
A Khj_\gh\Zgby \]^oh^_lpZaebqguo wklZn_l ^\mo dh
ih[_^bl_e_c

2. KH>?J@:L?E V GUC J:A>?E

Kh^_j`Zgb_ ^Zggh]h jZa^_eZ gZ mkgb]ZgWby`Zl_evgh]h HZa^HeZ jZ[hq_c
 ijh]jZffu \hkib]Zgby dh]hjZycy^ey_ky]h[b]jZahmZdj_e^vg]h
 2.1.Kh^_j`Zgb_ jZ[hlu \kj_^g_c]jmii_

F_kyp	AZ^Zqb	H[s_jZa\b\Zxsb_ mijZ`g_gby	Hkgh\gu_ \b^u ^\b`	Ih^\b`gu_ b]ju
K_gly[j	MijZ`gylv \ oh^v[_ b [_]_wg_j]bqghf hllZedb\Zgbb gh]Zfb fNhh\Zlv mf_gb_ k jZ\gh_kb_ ijb oh^v[_ ih iehsZ^b hihju ih^iju]b\wg_j]bqgh ih^[jZku\Zlv eh\blv mfy jmdZfb AZdj_iblv fyqZ \ ijyfhf gZijZ\e_gbb ih^ rgmj \]jmiibjh\d_	1- y g_^_[ey 2- yg_^_ekyneZ`dz 3- y g_^_eyfyqhf 4- y g_^_eyh[jmq	1. Oh^v[Z b [_] iZjZee_evgu fb ebgby 2. lju`db gZ ^\mo g ih\hjhlhf \ijZ\h b \hdjm] h[jmqZ 3. Ih^iju]b\Zgb_ gZ f 2-o gh]Zo @>hklZgv ^ 4. lheaZgb_ gZ q_l\ ih^e_aZgb_f ih^ ^m]m 5. ljh dZlu\Zgb_ fyc ^jm]mfy jmdZfb 6. Oh^v[Z ih kdZf. i_j_rZ]b\Zgb_f 7. Oh^v[Z ih j_[jbklh 8. lheaZgb_ gZ q_l\ ih^e_aZgb_f ih^ ^m]r 9. ljh dZlu\Zgb_ fyc ^jm]mfy jmdZfb 10. Oh^v[Z ih kdZf. i_j_rZ]b\Zgb_f	@GZcK_b[_ iZjr @Ijh[_]b lb @H]mj_qbd h]mj_qbd^a @Ih^Zjdb^a
Hdly[jv	Nhjfbjh\Zlv mf_gb_ mklhcqb\h_ iheh`_gb_ ij	1,2-y g_^_eb [i 3- y g_^_eyfyqhf	1. lju`db gZ ^\mo g h[jmqZ \ h[jmq	@Dhl b furb^a @P_lgu_

	ih\ur_gghc hihj_ gZoh f_klh ijb oh^v[_ b [_]]eZahf_j b jblfbqghklv i_j_rZ]b\Zgbb q_j_&dk MijZ`gylv \ wg_j]bqghf h hl iheZ \ ijhdZlu\Zgbb ^jm]m jZa\b\Zlv lhqghklv \ ih^e_aZgbb ih^ ^m]m jmdZfb iheZ \ oh^v[_ k gZijZ\le_gby \ iju`dZgh]gZ	4-y g_^_leydm[bdZfb	2. Ih^[jZku\Zgb_ b eh ^\mfy jmdZfb 3.Ih^e_aZgb_ ih^ ^m] 4. Ihe_aZgb_ ih^ rgm fyqhf \ jmdZo 5. IjhdZlu\Zgb_ fyd ^hjh`d_ 6. Oh^v[Z ih kdZf i_j_rZ]b\Zgb_f	Zlhfh[beba ©Kh\mrdZa ©H]mj_qbda ©Fu _k_eu_ j_[ylZa ©DZjmk_ev^a
Ghy[jv	MijZ`gylv \ oh^v[_ b [_] \ay\rbkv aZ jmdb [jhkZ a_fex b eh\le_-fy]hjmdZ MijZ`gylv \ oh^v[_ b baf_g_gb_f gZijZ\le_gby ^\mo gh]Zoj_[jZku\Zgbb ^j iheaZlv gZ `b\hl_ i aZdj_ieylv mf_gb_ mklhcqb\h_ jZ\gh_kb_ i ih\ur_gghc hihj_ Ihe q_l\l_jgvdZo ke_^blv a hkZgdhc oh^v[Z b ij_^f_lZfb g_ aZ^_\Zy bo	1,2-y g^_eb [i 3- y g_^_leyfyqhf 4-y g_^_leyneZ`dZfb	1. Iju`db gZ ^\mo gh rgmj 2. I_j_[jZku\Zgb_ ^\mfy jmdZfb kgbam f 3. Oh^v[Z ih]bfgZk kdZf_cd_ i_j_rZ]b\ dm[bdb 4. IheaZgb_ gZ `b\ kdZf_cd_ ih^ly]b\Zy o\Zl k [hdh\ 5. Iju`db q_j_a [jmk 6. IjhdZlu\Zgb_ f`^m ij_^f_l ihklZ\le_ggufb \ h^gm 7. Oh^v[Z ih]bfg kd ih\hjhlhf gZ k_j_^bg_	©KZfhe_lu^a ©P_lgu_ Zlhfh[beba ©EbkZ \ dmjy ©M j_[yl ihjy/ ©;uklj_c d k neZ`dma^a
>_dZ[jv	Nhjfbjh\Zlv mf_gb_ i_j_k iZju gZ f_kl_ MijZ`gylv ijba_fe_gbb ijb kijju aZdj_ieylv mf_gb_ ijhdZ	1- y g_^_ley 2- y g_^_leyneZ`dz 3-y g_^_leydm[bdZfb y g_^_ley	1. Iju`db kh kdZf_c kf 2. IjhdZlu\Zgb_	©LjZf\Zc^a ©DZjmk_eba ©Ih_a^a ©IlbqdZ

	jZa\b\Zlv]eZahf_j aZdj_ eh\b\lv fyq MijZ`gylv \ i q_l\j_gvdZo gZ ih\ur_g aZdj_ieyZ\ud gZoh`^_gby f_klZ \ dhehgg_ AZdj_ie 2-o gh]Zo		f_`^m ij_^f_lZfb 3. lheaZgb_ gZ q_l ih]bfg kdZb\Zdk [h 4. l_j_iju]b\Zgb_ dm[bdb-@Zgh]Zo 5. Oh^v[Z k i_j_rZ] q_j_a j_cdb e_klgbp hl ihez l_j_[jZku\Zgb_ fyq ^jm]m klhy \ r_j_g kgbam	il_gqbdb ^a ©DhlylZ b s_
YgZjv	MijZ`gylv \ [_]_ b oh^ ij_^f_lZfb aZdj_ieylv hl[b\Zlv fyq hl ihez m iheaZgbb ih kdZf_cd_ gZ Oh^v[Z kh kf_ghc \ ^ms ih^gbfZgb_f dhe_g AZdj_ ih^e_aZlv ih^ rgmj ^_c kb]Zem JZamqblv of]bfgZklbq_kdhc kdZf_cd_ gZ k_j_^bg_ mijZ` i_j_rZ]b\Zgbb q_j_a ij_iy	1-yg_^_efyqhf 2-y g_^_eydhkbbqdhc 3- y g_^_ey y g_^_ey[jmq_f	1.Hl[b\Zgb_ fyqZ h^g ihe - jZa eh\ey jmdZfb 2. lju`db gZ ^\mo ^hev rgmjZ i_j_ q_j_a g_]h ke_\Z b 3. lh^e_aZgb_ ih^ [hdhf 4. Oh^v[Z ih]bfgZk kdZf_cd_ gZ k_j_^ ih\hjhl djm]hf b ^Zevr_ kiju]gmlv 5. l_j_[jZku\Zgb_ fyc ^jm]m klhy \ r_j_g kgbam 6. lju`db \ \ukhlm k ©>hklZgv ^h ij_^f_lZ	©GZc^b k_[_ iZjm ^a ©KZfhe ©P_lgu_ Z\lhfh[beb ^a ©DhlylZ b s_gylZ ^a

N_\jZev	JZa\b\Zlv mf_gb_ [ulv bgt ih^]hIh\d_ b m[hjdylfckl a Nhjfbjh\Zlv mf_gb_ eh\blv jmdZfb \ oh^v[_ b [_]_ ih baf_g_gb_f gZijZ\e_gby gZdehgghc ^hkd_ i_j_iju] rgmju AZdj_iblv mijZ`g_g jZ\gh_kbb GZ\ud ih^e_a q_l_j_gvdZo MijZ`gylv \ \uihegg_b_f aZ^Zgbc. iju`d	1,3,4-y g_^-[e 2-y g_^-[e fyqhf	1. lju`db q_j_a dhjh rgmju- rl 2. l_j_[jZku\Zgb_ fyqZ ^jm]m ^\mfy jmaZ f 3. F_lZgb_ f_rhqdh\ p_ev ijZ\hc b e_\hc j 4. lheaZgb_ ih]bfgZklbq_kdhc kdZf_ eZ^hgyo b dhe_gyo 5. Oh^v[Z k i_j_rZ]b\Z ij_^f_lu 6. Oh^v[Z b [_] ih	©M f_\^_\^y \h ©<hjh[mrdb b Z\lhfh[bev^a © ilbp^a ©Djhebc h]hjh^_a
FZjl	Nhjfbjh\Zlv mf_gb_ ijZ\be B l ijb iju`dZo \ ^ebgrZak ih gZdehgghc e_klgbp_ [jhkZgbb q_j_a k_ldm \ djm]m k \uiheg_gb_f ijhdZlu\Zgbb fyqZ \hdjm] iheaZgbb gZ `b\hl_ ih kdZ [_]_ ih gZdehgghc i_j_rZ]b\Zgbb q_j_a ij_ khagZI_evgh hlghkblvky d	1-y g_^-[e 2-y g_^-[e 3-y g_^-[e 4-y g_^-[e fyqhf fyqhf neZ`dZ	l_j_[jZku\Zgb_ fyqZ jZkkl ^h rgmjZ f 2. ljhdZlu\Zgb_ fyq ij_^f_lZfb 3. lheaZgb_]bfgZklbq_kdhc kdZ eZ^hgyo dhe_gyo 4. EZaZgb_ ih g e_klgbp_ 5. Oh^v[Z ih]bfg [hdhf ijbklZ\guf rZ]hf ihyk_ k i_j_rZ]b\Zg ij_^f_lu 6. Oh^v[Z b [_] ih ^hkd_	©;_a^hfguc aZyp^a ©lh^Zjdb^a ©H b aZcpu^a ©GZk_^dZ b p

:ij_ev	Nhjfbjh\Zlmf_gb_wg_]bqg hllZedb\Zlvky ijb iju`dZo \ f_klZ aZfZom ijb f_lZgbb ^Zevghklv kh[ex^_gbx ^bk \j_fy i_j_^`b`_gby b ihkljh AZdj_ieylv mf_gb_ ijb ih eh`_gb_ ijb iju`dZo \ ^e f_lZgbb \a]mgbZevgm x p_ev gZ q_l\j_gvdZo oh^v[_ ih iehsZ^b hihju gZ ih\ur_gg JZa\b\Zlv mf_gb_ oh^blv b kf_ghc _^ms_]h lh\lhjblv i_j_[jZku\Zgb_ fyqZ ^jm] ^	1- y g_^_[ey 2- y g_^_[ey 3- y g_^_[ey 4- y g_^_[ey	1. lju`db \ ^ebgm k f_k 2. F_lZgb_ f_rhqdh\ ^Zevghklv 3. F_lZgb_ f_rhqdh\ p_ev ijZ\hc b e_\hc jm 4. EZaZgb_ ih]bfgZk kl_gd_ 5. Oh^v[Z ih]bfg [hdhf ijbklZ\guf rZ]hf ihyk_ k i_j_rZ]b\Zg ij^f_lu 6. lheaZgb_ ih]bfgZkl kdZf_cd_ gZ eZ^hgyo	©Kh\mrdZ^a ©<hjh[mrdb b Z\lhfh[bev^a © b dhrdb^a ©DhlylZ b s_g
FZc	Nhjfbjh\Zlv mf_gb_ [_]Zlv kf_ghc _^ms_]h eZ]bfgZklbq_kdhc kl_gd_ iju`dZo \ ^ebgmZk if_j_[jZk fyqZ ^jm] ^jm]m f_lZgb_ iZedhc jmdhc gZ ^Zevghklv \ iheaZgbb ih kdZf_cd_ g iju`dZo q_j_a kdZf_cdm \ t	1-y g_^_[eydm[b 2- y g_^_[ey h[jmq_f 3- y g_^_[ey]b 4- y g_^_[ey	1. lju`db q_j_a kdZdZed 2. F_lZgb_ ijZ\hc jmdhc gZ ^Zevghklv 3. F_lZgb_ f_rhqdh\ p_ev ijZ\hc b e_\hc jm 4. lheaZgb_ gZ `b\hl kdZf_cd_ o\Zl k [hdh\ 5. Oh^v[Z ih]bfg kd ghkdZo jmdb aZ] k_j^bg_ ijbk_klv b ijf 6. EZaZgb_]bfgZklbq_kdhc kl_ ijhimkdZy j__d	©DhlylZ b s_g ©M f_^[_^y \h ©AZcpu b \hec ©lh^Zjdb^a

2.2 Kh^_j`Zgb_ jZ\hklvZjr_]gmii_

<p>K_gly[jv</p>	<p>Nhjfbjh\Zlv mf_gb_ khojZgylv jZ oh^v[_ ih]bfgZklbq_kdbb^vZfg ghkdZo wg_j]bqghfm hllZedb\Z hl iheZ \afZo jmd \ iju`d_ k ^hk ij_^f_IZ ih^[jZku\Zgb_ fyqZ \\ baf_g_gb_f l_eZ ijhe_aZgb_ \ djZy MijZ`gylv \ oh^v[_ b [_] h^ghfm \jZkku\gmj_[jZku\Zgbb f ih^[jZku\Zgbb fyqZ ^\mfy jmdZf k \ukhdbf ih^gbfZgb_f dhe_g \ [_]_ JZa\b\Zlv eh\dhklv b mklh ijb oh^v[_ ih rgmjm \ iju`dZo k \i_j_^</p>	<p>1- y g_^_ey 2- y g_^_efy fyqh 3- y g_^_eyZedh 4- y g_^_ey</p>	<p>1. ;_] \ kj_^g_f l_fi_ ^h q_j_^h\Zgb_ k oh^v[hc 2. Iju`db gZ ^\mo gh]Zo k \i_j_^ af_cdhc f`^m ij^f 3. Ih^[jZku\Zgb_ fyqZ \\ ihke_ oehidZ 4. Oh^v[Z ih dZgZlm [h ijbklZ\guf rZ]hf Zmbkg k f_rhqdhf gZ]heh\ 5. Oh^v[Z ih]bfgZklbq_k kdZf_cd_ k f_rhqdhf gZ]he 6. I_j_[jZku\Zgb_ fyqZ ^jm] jmdZfbaZa]heh\</p>	<p>©Fur_eh\dZ^a ©M^hqdz^a ©Fu _k_eu_ j_[y ©GZc^b k\hx iZjm</p>
<p>Hdly[jv</p>	<p>Mqblv i_j_kljh_gbx \ dheh oh^v[_ ijbklZ\guf rZ]hf ih kdZf_cd_ ih\hjhl m \h \j_fy kb]gZem ^_eZlv ih\hjhl \h [_]Z \ dhehggm ih ^\Z iZj \[_]_ ^h fbg \ i_j_rZ]b\ rgmjub f_IZgbx fyqZ \ p_e jZ\gh_kbb b iju`dZo Ih\h ijhe_aZgb_ \ h[jmq [hdhf i_j_[jZku\Zgbb fyqZ ^jm] ^ i_j_iheaZgb_ q_j_a ijb_iyl</p>	<p>1- y g_^_ey 2- y g_^_ey 3- y g_^_ey 3- y g_^_ey</p>	<p>1. Iju`db gZ gh]Zo q_j_\ rgmjub i_j_yfh [hdhf 2. ;jhkdb fyqZ ^\mfy]jm^bi_j_[jZku\Zlv ^jm ^mfy jmdZaZ]heh\ 3. F_IZgb_ \]hjbah p_ev ijZ\hc b e_hc jm 4. IheaZgb_ gZ q_I_j_ ij_^f_IZfb ih^e_aZgb ijyfh b [hdhf g_dZkZ 5. Ijhe_aZgb_ q_j_a ijyfh [hdhf Oh^v[Z ih]bfgZklbq_k kdZf_cd_ gZ k_j_^bg_ ijbk_klv i_j_rZ]gmlv d</p>	<p>©I_j_e_l i ©M^hqdz^a ©On-kr ©Eh\brdb^a ©Fu _k_eu_ j</p>

<p>Yg\Zjv</p>	<p>Mqblv eZaZlv ih]bfgZklbc i_j_oh^hf gZ khk_^gbc ijh \ oh^v[_ b [_]_ f`^m ij iju`dZogh]b gZ gh]m aZ[jzy g_^_ey dhevph iheaZlv gZ ijhlZedb\Zy fyq i_j_^ kh[ijhe_aZgbb \ h[jmq b \ _^_gbb fyqZ \ ijyfhf g lh\lhjblv b aZdj_iblv d gZdehgghc ^hkd_ k f_rhq ke^blv aZ hkZgdhc b jZ\gh_kb_f</p>	<p>1-y g_^_eydm[b 2-y g_^_eydhkbq 3-y g_^_eyf fyqr</p>	<p>1. Oh^v[Z ih gZdehg \uk kf 2. lju`db gZ ijZ\hc b e f`^m dm[bdZfb 3. ;jhkZgb_ fyqZ ^\m jmdZfb kgbam ^jm] ^jn 4. ljhe_aZgb_ \ h[jmq 5. EZaZgb_ ih]bfg kl_ 6. <_^_gb_ fyqZ b aZ[[Zkd_l[hevgh_ dhevph</p>	<p>©F_^_\^v b ©Kh\mrdZ^a ebkZ^aEh\brdb e_glhqdZfb^a ©lh`Zjgu_ gZ</p>
<p>N_\jZev</p>	<p>Mqblv khojZgylv mklh ijb oh^v[_ ih gZdehgghc fyq_c \ _j]bdZevgm p_e]bg kl_gd_ AZdj_iblv ikdZf_cd_ q_j_a [jmkdb aZ[jZku\Z dhjabgm gZ\ud wg_j]bqgh b ijba_fe_gb_ ijb iju`dZo f_klZ ih^e_aZgm]mihb^a Hl[fyqZ h ihe ih^e_aZgb_ i_j_rZ]b\Zgb_ q_j_a g__</p>	<p>1-y g_^_eyh[jmc 2- y g_^_eyZe 3- y g_^_ey 4- y g_^_ey Zwjh[bdZ</p>	<p>1. I_j_iju]b\Zgb_ q_j [jmkdb lheqdhf h[_bo ijZ\uf b e_\uf [hdhf 2. AZ[jZku\Zgb^a f [Zkd_l[hevgh_ dhevph 3. F_lZgb_ f_rhqdh\ _j]bdZevgm p_ev 4. lju`db g-Z gh]Zo q_j dhkbqdb 5. lju`db \ ^ebgm k f_k 6. lju`db k gh]b gZ gh] ij_^f_lZfb</p>	<p>©DhkfhgZ\lu^a ©lhcfZc iZedn ih jZkq_lm^a hkIZ\Zcky gZ ©>h]hgb^afyq</p>

FZjl	Mqblv oh^v[_ ih dZgZlm]heh\ _ iju`dZf \ \ukhlm MijZ`gylv \ oh^v[_ \ dhehg	1- y g_^_ek fyqhf 2- y g_^_ey 3- y g_^_ey	1. Oh^v[Z ih dZgZlr ijbklZ\guf rZ]hf 2. l_j_[jZku\Zgb_ f hIkdhdf hl ihez	©h`Zjgu_ mq_gbb ^a ©F_^_^b b iq
	ih\hjhlhf \ ^j klhjhg m g iju`dZo ba h[jmqZ \ h[jmq p_ev < oh^v[_ b [_]_ f_`^ i_j_kljh_gbb \ iZju b h[jZl	h[jmq_f 4-yg_^_eyi	3. lju`db \ \ukhlm k jZa kf 4. F_lZgb_ f_rhqd]hjbahglZevgm x p_ev	©G_ hklZ\Zc ihem ^a ©Fyq _^m ©ljhiheab g_ a
:ij_ev	JZamqblv iju`db k dhjhl ;_] gZ kdhjklv MijZ`gylv]bf kdZf_cd_ iju`dZog f_lZgbb \ _jlb dZevgm x p [_]_ f_`^m ij^f_lZfb < i h[jmq_c < jZ\gh_kbb AZdj_iblv b i ijgbbf_ _jlb dZevgm x p_ev gZ\u]bf kl_g_ h^ghbf_gguf kih	1- y g_^_ey 2- y g_^_ey 3- y g_^_ek 4- y g_^_ey	1. lju`db ba h[jmqZ \ h o gh]Zo 2. F_lZgb_ \ _j l p_e e_hc jmdhc 3. lju`db q_j_a kdZdZk b k ijh^b`_gb_f \i_j_`^ 4. ljhe_aZgb_ \ h[jmq 5. Nml[he k \h^ysbf 6. Oh^v[Z ih dZgZlr ijbklZ\guf rZ]hf k f_r]heh\ _	©F_^_^b b iq ©M^hqdz ^a ©= hj_edb ^a ©F_ldh \ ©lh`Zjgu_ mq_gbyo ^a
FZc	JZamqblv iju`db \ ^ebgr MijZ`gyl \ oh^v[_ b [_]_ ih\hjhlhf \ ^jm]mx klh i_j_rZ]b\Zgbb q_j_a gZ[b iju`dZo g gh]Zo \ i_j_[j fyqZ ^jm] ^jm]m eZaZgbb [jhkZgbb fyqZ h ihe h^gh ^mfy AZdj_iblv iheaZg kdZf_cgZ `b\hl_ [jhkZgb kl_gm	1- y g_^_ey 2- y g_^_ey 3- y g_^_ey 4-y g_^_ey	1. lju`db k ijh^b`_gb_ k gh]b gZ gh]m 2. l_j_[jZku\Zgb_ fyqZ b eh\ey ihke_ hIkdh dZ 3. lheaZgb_ ©ih f_^_` 4. AZ[jZku\Zgb_ fyqZ [Zkd_l[he 5. lju`db q_j_a kdZdZe b k ijh^b`_gb_f \i_j_`^	©DZjZkb b sm ©Lj_lbc ebrgbc ^a ©l_j_f_gb ij^f_l ^a ©=hjgu_ kiZkZl_eb ^a

2.3. Kh^_j`Zgb_ jZ[hhu^]hlh\bl_evghc d jmdhe_

F_kyp	AZ^Zqb	H[s_jZa\b\Zxsb mijZ`g gby	Hkgh\gu_u\l^b`_gbc	lh^lb`gu_ bliu
K_gly[jv	MijZ`gylv \ oh^v[_ b [_]_ c h^ghfm k kh[ex^_gb_f ^bk q_ldbf nbdkbjh\Zgb_f ih\h djm]m k hklZgh\dhc ih kb] \ khojZg_gbb jZ\gh_kby g hihj_ jZa\b\Zlv lhqgh\h fyqZ dhhj^bgbjh\Zlv ^\b` k ^hkIZ\ ^h ij_^f_IZ ijb i q_j_a ij_^f_lu lh\lhjblv m gZ i_j_[jZku\Zgb_fyqZ b i rgmj \ i_j_iheaZgbb q_j_a iju`db gZ ^\mo gh]Zo Zdjh dm\ujhd	1- y g_ ^_ley 2- y g_ ^_leyZe 3- y g_ ^_leyf fyqhf 4- y g_ ^_ley h[jmq_f	1. Oh^v[Z ih]bf kdZf ijbklZ\guf rZ]hf q_j_a 2. l_j_[jZku\Zgb_fyq ^jm]m ^\mfy jmdZfb k jmdZfb^Za]heh\l 3. lju`db k jZa[_]hf k ^hkIZ\Zgb_f ^h ij_^f_l 4. ;jhkZgb_fZeh]h fyq eh\eyfy jmdZfb 5. lheaZgb_gZ `b\hl ih^ly]b\Zykv jmdZfb 6. EZaZgb_ ih]bf kl_g i_j_oh^hf gZ ^jm]hc ij	©Dlh kdjh__ d neZ`dma ©G_ hklZ\Zcky gZ i ©@fmjdb^a ©lbg]\bgu^a
Hdly[jv	AZdj_iblv gZ\ud oh^v[u b] ij_^f_Zfb k baf_g_gb_f gZ kb]gZem K \ukhdbf ih^gbf kh kf_ghc l_fiZ ^\b`_gby ebgbyfb MijZ`gylv \ khoj jZ\gh_kby iju`dZo [jhkZ ijba_fe_gbb gZ ihemkh]gm iju`dZo kh kdZf_cdb i_j_i q_l_jv]Zo k ^hihegbl_evgh JZa\b\Zlv dhhj^bgZpbx ^\b JZamqblv iju`db _jo ba ijbk_^Zgby	1- y g_ ^_ley kdZdZedhc 2- y g_ ^_ley d_]eyfb 3- y g_ ^_ley kdZdZedhc 4- y g_ ^_leyfyq	1. lju`db q_j_a rgmj gZ-o gh]Zo gZ h^ghc 2. lju`db k \ukhlu k 3. ;jhkZgb_fZeh]h fyq eh\eyfy jmdZfb i_j_[jh ^jm]m 4. Hl[b\Zgb_fyqZ h^g gZ f_kl_ _^_gb_ b az fyqZ \ dhjabgm 5. ljhe_aZgb_ q_j_a ijyfh b [hdhf 6. lheaZgb_ ih]bfgZklbq_kdhc kdZf_c	©KHi^a ©>hjh`dZ ij_iykl\bc^a ©Hohlgbdb b r ©Kh\mrdZ^a ©E iZjZ^a

Ghy[jv	AZdj_iblv gZ\ud oh^v[u b iZjZfb k ij_h^he_gb_f ©af_cdhc^a f_`^m ij_`f_IZ oh^v[m ih dZgZlm iju`db kdZdZedm [jhkZghqdh\]hjbahglZevgmx p_ev ^bZ]hgZeb gZ ^jm]hc ijhe MijZ`gylv \ wg_]bqghf hl iju`dZo ih^iheaZgbb i ijhdZlu\Zgbb h[jmq_c i kdZf_cd_ k f_rdhf gZ kibg	1-yg_^-ey h[jm 2- y g_^-ey 3- y g_^-eyk 4- y g_^-eyfyq	1. Oh^v[Z ih dZgZl ijbklZ\guf rZ]hf 2. Iju`db ihi_j_f_ggh b ijZ\hc gh]Zo q_j_a r 3. Iju`db q_j_a dh kdZdZedm 4. Ih^e_aZgb_ ih^ rgm 5. F_IZgb_ \]hjbahglZe 6. EZaZgb_]bkg kl_g i_j_oh^ gZ khk_^gbc i	©I_j_e_l i ©Fur_eh\dZ^a ©Eyb ju[dZ^a pZiey^a
>_dZ[jv	AZdj_ieylv gZ\ud oh^v[u aZ^Zgby ih kb]gZem [_] fyqhf ij_iykl\bc iZjZfb i_j_k h^ghc dhehggu \ b ZIiZedhc dhhj^bgZpbx ^\b`_gbc ijb h]jZgbq_gghc ih_joghklb fyqhf iju`dZo ijb i_j_f_gghf ih^ gZ ijZ\hc b e_hc gh]Zo ih]bfg kdZf_cd_ \ eZa kl_gd_ k i_j_oh^hf gZ ^ ke_^blv aZ hkZgdh\cuiVhegj mij gZ jZ\gh_kb_	1- y g_^-eyk 2- y g_^-ey]b 3- y g_^-eyk 4- y g_^-eyiZj	1. EZaZgb_ ih]bf i_j_oh^hf gZ ^jm]hc ij 2. AZ[jZku\Zgb_ fyqZ 2-fy jmdZfb 3. Hl[b\Zgb_ fyqZ \ oh^ 4. Iju`db kh kdZf_d ihemkh]gmlu_ gh]b 5. Iju`db ijb i_j_f ih^iju]b\Zgbb gZ ijZ\h gh]Zo 6. I_j_iheaZgb_ ih ©Djh dh^be^a jZkkl f	©Eh\ey h[©I_j_f_gb ij_ ©>\Z fhj ©KgZci_ju^a

<p>Yg\Zjv</p>	<p>JZamqblv oh^v[m ijbklZ1- y g_^_eyg iju`db gZ fy]dhulbihdjf_lkdZf_cdZo gZ[b\guo fyq_c AZdj_iblv2- y g_^_ey ba dhehggu \ ih oh^d_]eyfb ij_iheaZgb_ ih kdZf_cdZ3- y g_^_ey eh\dhklv b dhhj^bgZpbx \4- y g_^_ey gZ\udb oh^v[u \ q_j_^h\Zfyqhf \uiheg_gb_f aZ^Zgbc imf_kg \ iju`dZo wgggh hllZedb\ iheZ b ijba_feylvky gZ gh]b</p>	<p>1- y g_^_eyg 2- y g_^_ey 3- y g_^_ey 4- y g_^_ey</p>	<p>1. F_IZgb_ f_rhqdh _jldZevgmx p_ev 2. F_IZgb_ gZ[b\gh]h jmdZfbaZa]heh\u 3. HI[b\Zgb_ fyqZ \gt 4. iju`db q_j_a dhjhldm 5. I_j_iheaZgb_ ih kd f_rhqdhf gZ kibg_ 6. Oh^v[Z ih dZgZlr ijbklZ\guf rZ]hf k f_r]heh_</p>	<p>©DIh kdhj_ neZ`dZ^a ©Eh\brdb k e_ ©=hjrdb^a ©< j\m^a ©Fhjh- djZkguc ghk^a</p>
<p>N_\jZev</p>	<p>MijZ`gy\voh^v[_ b [_]_ \ d1- y g_^_leyf fm k hkIZgh\dhc ih kb]gZfyqhf [jhkZgbb fyqZ \ oh^v[2- y g_^_ley baf_g_gb_f gZijZ\e_gby h[jmq_f ij_^f_IZfb \ ijhe_aZgbb f_3- y g_^_leyf i_j_[jZku\Zgbb fyqZ ^jfyqhf AZdj_ieylv jZ\gh_kb_ hk4- y g_^_ley gZ ih\ugghc iehsZ^b hihju hllZedb\Zlvky hl iheZ \ i ij_iylkl\by \ ijhe_aZgbb \ kh kf_ghc l_fiZ ^\b`_gby eh\dhklv]eZahf_j ijb]hjbahglZevgmx p_ev</p>	<p>1- y g_^_leyf 2- y g_^_ley 3- y g_^_leyf 4- y g_^_ley</p>	<p>1. Oh^v[Z k i_j_rZ]b q_j_a gZ[b\gu_ fyqb 2. Iju`db q_j_a dhjhle_glm^a kdZdZedm k ijh^\b`_gt 3. Iju`db q_j_a gZ[b\gu 4. F_IZgb_ \]hjbahglZe 5. ;jkhZgb_ fyqZ k oehi 6. EZaZgb_ ih]bg kl_g</p>	<p>©G_ ihiZ ©Eh\brdZ e_glm^a ©Hohlgbdb b ©IZeh-qdZ \ujmqZehqdZ^a</p>

FZjl	AZdj_iblv gZ\ud oh^v[u q_j_^h\Zgbb i_j_klhjh_gb \ ^\b`_gbb MijZ`gylv \iZedhc jZ\gh_kby \ wg_j]bqghf ijba_fe_gbb gZ ihemkh]g iju`dZd [_]_ ^b fbg_l \ \fyqhf fyqZ gh]hc JZa\b\Zlv d ^\b`_gby \ mijZ`g_gbyo hjb_glbjh\dm \ ijhkljZgkl\ lhqghklv ihiz^Zgby ijb JZamqblv \jZs_gb_ h[jmq ihem	1- y g_^-[eý 2- y g_^-[eý] 3- y g_^-[eý 4- y g_^-[eý	1. Oh^v[Z ih j_cd_ biyldm d ghkdm ^jm]hc]heh\m k f_rhqdhf gZ gZ ihyk_ 2. ;jhzgb_ fyqZ _jo k ih\hjhlhf djm]hf 3. lju`db \ ^ebgm k f_k 4. EZaZgb_ ih]bg k eZ^hgyb eb_gyo 5. <jZs_gb_ h[jmqZ gZ 6. <jZs_gb_ h[jmqZ gZ	©Dlh [uklj_ neZ`dm^a ©= hj_edb^a © ©Eh\db_ j_[ylz
:ij_ev	Mqblv oh^v[_ ih h]jZgbq hihju oh^v[Z ih djm]m gZijZ\e_gbb AZdj_ieylv baf_g_gb_fZgZigby [_] k ih^gbfZgb_f [_^jZ gZ\ud \ ijyfhf gZijZ\e_gbb eZaZ kl_gd_ h^ghbf_gguf lh\lhjblv iju`db k ijh^ \i_j_^ oh^v[m b [_] k aZf^e_gb_f iheaZgb_ ih jZ\gh_kb_ Kbk]h\Zlv ij ^ebgm k jZa[_]Z	1-y g_^-[eýh[jmq 2- y g_^-[eý 3- y g_^-[eý 4- y g_^-[eý	1. Oh^v[Z [hdhf ijbklZ\ rZ]hf ih dZgZlm 2. lju`db q_j_a kdZf_cc gh]b gZ ^jm]moxgh]Zo 3. <_^_gb_ fyqZ ijZ\hc jmdZfb bZ^Z[Zgb_ _]h dhjabgm 4. lju`db \ ^ebgm k jZa 5. F_lZgb_ f_rhqdh\ \ _jlbZevgmx p_ev 6. EZaZgb_ ih]bf kdZf f_rhqdhf gZ kibg_	©Eh\ey h[©Hohlgbdb b r ©lju]gb ijbky^v^a ©Fur_eh\dZ^a

FZc	<p>JZamqblv [_] gZ kdhjhklv kdhjhklv f mijZ`gylv \ ^ebgm k jZa[_]Z \ i_j_ \ r_j_g]Zo \ jZ\gh_kbb aZ[jZku\Zgbb fyqZ \ -d jmdZfb lh\lhjblv mijZ`g_</p>	<p>1- y g_^_ek 2- y g_^_eky] 3- y g_^_ek 4- y g_^_eky</p>	<p>1. lju`db \ ^ebgm k jZa 2. F_lZgb_ gZ[b\gh]h fy 3. ;_] gZ kdhjhklv 4. lju`db q_j_a kdZdZe 5. ;_] kh kj_^g_c kdhjh 6. <_^_gb_ fyqZ b</p>	<p>©Fur_eh\dZ^a ©lju]gbjby^a ©Eh^hqqgdbdb b iZkkZ`bju^a ©D ^Zevr_ iju]g_l</p>
	<p>©djhdh^be^a iju`db kdZdZedm _^_gb_</p>	<p>q_j]h[jmq_f</p>	<p>aZ[jZku\Zgbb_ \ dhjabgm</p>	

Kihkh[u b gZijZ\^e_gby ih^^_j`db ^_lkdhc bgbpbZlb\

Ih^^_j`dZ bg^b\b^mZevghklb b bgbpbZlb\^u ^_l_c hkms_

- kha^Zgb_ mkeh\bc ^ey k\h[h^gh]h \u[hjZ ^_lvfb ^_kh\^f_klghc ^_yl_evghklb
- kha^Zgb_ mkeh\bc ^ey ijbgylyby ^_lvfb j_r_gbc \ufuke_c
- g_^bj_dlb\gmx ihfhsv ^_lyf ih^^_j`dm ^_lkdhc kZfhklhyl_evghklb \ jZaguo \b^Zo ^_yl_evghklb bkke_^h\ZI_evkdhc ijh_idl^ghciba gZ\Z

>ey wlh]h g_h[oh^bfh

- <\h^blvZ^_d\Zl gmx hp_gdm j_amevlZIZ ^_yl_evghh^gh\j_f_gguf ijbagZgb_f_]h mkbec b mdZaZgb_kihkh[h\ kh_jr_gkl\h\Zgby ijh^mdIZ
- Kihdhcgh j_Z]bjh\Zlv gZ g_mki_o j_[kghZv dhij\Zj^Z]bkijZ\^e_gby jZ[hlu ih\lhjgh_ bkiheg_gb_ kimkly^h^_eu\Zgb_ kh_jr_gkl\h\Zgb_ ^_lZe_c b l i
- JZkkdZau\Zlv ^_lyf h ljm^ghklyo dhlhju_ \u kZ h[mq_gbb gh\uf \b^Zf ^_yl_evghklb
- Kha^Z\Zlv kblmZpbbxsbiha]h^y gdm j_Zebah\Zlv dhfi_l_glghklv h[j_lZy m\Z`_gb_ b ijbagZgb_ \ajhk
- H[jZsZlvky d ^_lyf k ijhkv[hc ihdZaZlv i_^Z]h]m bg^b\b^mZevguf ^hklb`_gbyf dhlhju_ _klv m dZ`^h
- Ih^^_j`b\Zlv qm\kl\h]hj^hkll^m^Zb k m^ch\^e_l\hj_gbj_amevlZIZfb
- Kha^Z\Zlv mkeh\by ^ey jZaghh[jZaghc kZfhklh^_yl_evghklb ^_l_c
- ljb g_h[oh^bfhklb ihfh]Zlv ^_lyf \ j_r_gbb ijh[e_f b]ju
- ljb\^e_dZlv ^_l_c d ieZgbjh\Zgbx `bagb]jmifukgZ Mqblu\Zlv b j_Zebah\Zlv bo ih`_eZgby b ij_^eh`_gb
- Kha^Z\Zlv mkeh\by b \u^_eylv \j_fy ^ey kZfhklhyl ihagZ\ZI_e^ghc evghklb ^_l_c ih bgl_j_kZf

25. Hkh[_gghklb \aZbfh^_ckl\by k k_fvyfb \hkiblZggbdh\

>ey mki_rghc aZ_pZeb JI ^he`gu [ulv h[_ki_q_gu ih^^_j \hkiblZgbb ^_l_c b mdj_ie_gbb bo a^hjh\vy \h\^e_q_gb ^_yl_evghklv

ljb ieZgbjh\Zgbb jZ[hlu k k_fvyfb \hkiblZggbdh\ mqbkIZlmk jh^bl_e_c mjh_g]h fZk]bZ^evgh h[jZah\Zgb_ iheh`_gb_

Hkgh\gu_ gZijZ\^e_gby jZ[hlu k k_fvzc

<Z`g_crbf mkeh\b_f g_h[oh^bfuf ^ey kha^Zgby khpbZe
^_l_c y\ey_lky \aZbfh^_ckl\b_ k jh^bl_eyfb ih \hijkZ
g_ihkj_^kl_ggh]h\gby bo \ h[jZah\ZI_evngx ^_yl_evgh
P_ev \aZbfh^_ckl\by ^_lkdh]h kZ^Z^Zg bk_fvzc ^_lkdhf
g_h[oh^bfuo mkeh\bc ^ey jZa\blby hl_lkl_gguo b \aZ
k k_fvyfb \hkiblZggbdh\ h[_ki_qb\Zxsbo p_ehjk_lgzh_dZ
dhfi_l_glghklb_]h jh^bl_e_c aZdexqZxs_cky \ kihkh[
lbiu khpbZievgh]bq_kdbo kblmZpbc k\yaZgguo k \hkib

<aZbfh^_ckl\b_ k k_fvzc ^he`gh [ulv ihkljhegghZlbgkq
ih^oh^Z kh]eZkghm djhblagZziky ijZ\h jh^bl_e_c gZ m\Z`
mqZklb_ \ `bagb ^_lkdh]h kZ^Z

AZ^Zqb \aZbfh^_ckl\by ^_lkdh]h kZ^Z k k_fvzc

- Bamq_gb_ hlghr_gby i_^Z]h]h\ b jh^bl_e_c d jZaeb
\hkiblZgby h[mq_gby jZa\blby ^_l_c mkrh[hZlagthg]
^_yl_evghklb \ ^_lkdhf kZ^m b k_fv_
- AgZdhfkl\h i_^Z]h]h\ b jh^bl_e_c k emqrbf hiulhf \\
^hrdhevgh]h \hajZklZ \ ^_lkdhf kZ^m b k_fv_ jZkd
nhjfu b f_lh^u jZa\blby bgl_]jZlb\guo dZq_kl\ j_[zg
agZdhfkl]jm^ghklyfb \hagbdZxsbf b \ k_f_cghf b h[s
\hkiblZgbb ^hrdhevghbdh\
- Bgnhjfbjh\Zgb_ ^jm] ^jm]Z h[ZdlmZevguo aZ^ZqZo
^_l_c gZ jZaguo \hajZklguo wIZiZo bo jZa\blby b h
kZ^Z b k_fvb \ j_r_gbb ^Zgguo aZ^Zq
- Kha^Zgb_ \ ^_lkdhf kZ^m mkeh\bc ^ey jZaghh[jZag
nhjfZf kh]jm^gbq_kl\Z kihkh[kl\mxs_]h jZa\blbx dh
\aZbfh^_ckl\by i_^Z]h]h\ b jh^bl_e_c k ^_lvfb \hag
^bg_gby jZ^hklb]hj^hklb aZ ihemq_ggu_ j_amev
- ljb\e_q_gb_ k_f_c \hkiblZggbdh\ d mqZklbx \ kh\f_
f_jhijbylbyo hj]Zgbam_fuo \ jZchg_]hj^h^_
- lhhsj_gb_ jh^bl_e_c aZ \gbfZI_evgh_ hlghr_gb_ d j
klj_fe_gbyf b ihlj_[ghklyf j_[zgdZ b kha^Zgb_ g_h]
bo m^hvej_lgby \ k_fv_

< ^hrdhevghf mqj_`^_gbb kha^Zgu mkeh\by

- ^ey ij_^hklZ\e_gby bgnhjfbpbb h JI k_fv_ b \k_
ebpZf \h\e_qzgguf \ h[jZah\ZI_evngx ^_yl_evgh
h[s_kl_gghklb
- ^ey \ajhkeuo ih ihbkdm bkihevah\Zgbix_qfbZIZj_bZ
j_ZebaZpbx JI \ lhf qbke_ \ bgnhjfbpbhgghc kj_^_
- ^ey h[km`^_gby k jh^bl_eyfb ^_l_c \hijkh\ k\yaZg

3. HJ=:GBA:PBHGGUC J:A>?E

3.1 Hj]ZgbaZpZgy|bc ©Nbabq_kdhNbjZdmb|l_mjjZ^a bf_^gy

Jl hibjZv gZ Hl jH^iheZ]Z_l ijh\h_a_drb_evlmjaZgy|bc
 jZaZ \ g_^_ex \ dZ`^hc \hajZkkl gh]c©Jl lifib_dZ^a ijh\h^b|k
 g_^_ex \h \lhjhc iheh\bg_^gy
 ljh^he`bl_evghklv aZgy|bc

=jmiiZ	<hajZkl	>ebl_evghklv a fbgml
Kj_^gyy	k ^h e_l	20
KlZjrZy	k ^h e_l	25
lh^]hlh\bl_ev rdhe_]jmiiZ	k ^h e_l	30

3.2 F_lh^bq_kdh_ h[_ki_q_gb_ j_ZebaZpbb jZ[hq_c ijh]

- 1) Jmgh\Z F : ;mlbeh\Z : < HagZdhfe_gb_bk ijbjh^hc
- 2) Jmgh\Z F : >\b]ZlbevghkZy Zdl_gdZ \ ^_lkdhf kZ^m
- 3) HkhdbgZ L B Lbfhn_\Z ? : Jmgh\Z F : -Nbadme
b]jh\h_ h[hjm^h\Zgb_^ey^hrdhevguo h[jZah\Zl_evguo
- 4) =eZaujbgZ E > Nbabq_kdZryd l evgvd chZ Z
- 5) =eZaujbgZ E > Nbabq_kdZryd l evgvd chZ Z
- 6) =eZaujbgZ E > Nbabq_kdZy dmevlmjZ \ kj_^g_c]jmi
- 7) =eZaujbgZ E > Nbabq_kdZy dmevlmjZ \ klZjr_c]jmi
- 8) =eZaujbgZ E > Nbabq_kdZy dmevlmjZ \ ik^]h]h\bl_e
kZ^Z
- 9) l_gameZ_\Z E B lh^\b`gu_b]ju b b]jh\u_ mieZlg_gb
- 10) l_gameZ_\Z E B Nbabq_kdZy dmevlmjZ \ ^_lkdhf kZ
\lhjhc feZ^r_c]jmii_
- 11) l_gameZ_\Z E B Nbabq_kdZy dmevlmjZ \ ^_lkdhf kZ
kj_^g_c]jmii_
- 12) l_gameZ_\Z E B Nbabq_kdZy dmevlmjZ \ ^_lkdhf kZ
klZjr_c]jmii_
- 13) l_gameZ_\Z E B Nbabq_kdZy dmevlmjZ \ ^_lkdhf kZ
ih^]hlh\bl_evghc d rdhe_]jmii_
- 14) l_gameZ_\Z E B FZehih\m]gZ`g_b]jy ^ey^e_ll_c
- 15) Ydh\e_\Z E < X^bgZ J : Nbabq_kdh_jZa\bl_b_ b a
- 16) Dhauj_\Z H < E_q_[gZy nbadmevlmjZ ^ey^hrdhevgo

3.3. Mq_[guc ieZg aZgy|bc ©Nbabq_kdh_ jZa\blb_ NbadmevlmjZ^a

NBABQ?KDJHA<BLB?							
<b^u_y _evghklb	ijh^he`k _evghk qZk	G_^_ey		F_ky4g_^_eb		=h^9f_kyp_\	
		Dheh jZa	H[sZy ijh^he`bl ghklwZk	H[s__ dhebq_	H[sZy ijh^he`b evghkl qZk	H[s__ dhebq_	H[sZy ijh^he`b evghkl qZk
IH>=HLH<BL?EVG<HCAJ:K(6-7)							
A:GYLB?							
NbadmevlmjZ	0,5	2	1	8	4	72	36
JblfbdZ	0,5	1	0,5	4	2	36	18
Blh]h		3	1,5	12	6	108	54
Kh\f_klgZ_yyl_evghk^Z]h]h^_l_c							
Kihjlb\gubkmJblfbdZ	0,5	1	0,5	4	2	36	18
Mlj_ggaZjy^dZ	g_ [he 0,2	5	1	20	4	180	36
;h^jysZbfkgZklb^kZekgZ aZdZeb\Zixsp_^mju	g_ [he 0,2	5	1	20	4	180	36
KL:JRBC<HAJ:K(5-6)							
A:GYLB?							
NbadmevlmjZ	0,4	2	0,8	8	3,2	72	28,8
JblfbdZ	0,4	1	0,4	4	1,6	36	14,4
Blh]h		3	1,2	12	4,8	108	43,2
Kh\f_klgZ_yyl_evghk^Z]h]h^_l_c							
Kihjlb\gubkmJblfbdZ	0,4	1	0,4	4	1,6	36	14,4
Mlj_ggaZjy^dZ	g_ [he 0,2	5	1	20	4	180	36
;h^jysZbfkgZklb^kZe kgZ aZdZeb\Zixsp_^mju	g_ [he 0,2	5	1	20	4	180	36

KJ? > GBCHA J: K(4-5)							
A: GYLB?							
NbadmevlmjZ	0,3	2	0,6	8	2,4	72	21,6
JblfbdZ	0,3	1	0,3	4	1,2	36	10,8
B h]h	3	0,9	12	3,6	108	32,4	
Kh\f_klgZ_yyl_evg^hk↑Z]h]h^_l_c							
Kihjlb\g^hkmJblfbdZ	0,3	1	0,3	4	1,2	36	10,8
Mlj_ggaZjy^dZ	g_ [he 0,2	5	1	20	4	180	36
;h^jysZbfgZklb^kZek_gZ aZdZeb\Zijshp_^mju	g_ [he 0,2	5	1	20	4	180	36

3.4. leZgbjh\Zgb_ ijZa^g b d b \ p_ g Z c

i i	K h ^ _ j ` Z g b _ j Z [h l u	K j h d b
1.	© > _ g v a g Z g b c ^a	K _ g l y [j v]
2	© > _ g v ^ h r d h e v g h] h j Z [h l g b d Z ^a	K _ g l y [j v]
3	© Y i j b \ b \ h d g _ [h x k v ^a D \ _ k l	H d l y [j v]
4	H [_ a v y g b c i j Z a ^ g b d	H d l y [j v]
5	© > _ g v j h ` ^ _ g b y ^ _ l k d h] h k Z ^ Z ^a	G h y [j v]
6	© > _ g v f Z l _ j b ^a	G h y [j v]
7	© G h \ u c = h ^a	^ _ d Z [j v]
8	© > b g h a Z \ j b d b ^a j Z a \ e _ q _ g b _	y g \ Z j v]
9	© E _ g b g] j Z ^ k d b c > _ g v l h [_ ^ u ^a	Y g \ Z j v]
10	© l j h s Z g b _ k _ e h q d h c ^a	Y g \ Z j v]
11	© > _ g v a Z s b l g b d h \ H l _ q _ k l \ Z j ^a Z a k i g h j d b \ g u c i	n _ \ j Z e v]
12	© F Z k e _ g b p Z ^a	n _ \ j Z e v]
13	© F Z j l Z ^a	f Z j l]
14	> _ g v d h k f h g Z \ l b d b k i h j l b \ g h _ j Z a \ e _ q _ g b _	Z i j _ e v]
15	> _ g v i h [_ ^ u	d h g _ p Z i j _ e y
16	< u i m k d g h c	f Z c]
17	© ; Z e m n _ b F m a u d b ^a j Z a \ e j q ^ g b c b e k y l Z j r l _ c] k m i i u	f Z c]

3.5. FZI_jbZe-vgbgbq_kdh_h[_kl_q_gb_

κ	GZbf_gh\Zgb_	JZaf_j	Dhe bq_kl\h
i i			
1.	Kl_gdZ]bfgZklbq_kd	o	6
2.	KdZf_cdZ]bfgZklbq.	o o	2
3.	DZgZI	^e G fk	2
4.	FZI]bfgZklbq_kdbc	o o	3
		o o	2
5.	>m]b ^ey ih^e_aZgb	<ukhlZ	3
6.	>hjh`dZ j_[jbklZy	o o	1
7.	lZedb]bfgZklbq_kdb		9
			12
8.	H[jmqb		12
			10
9.	Dhevph ieZklfZkhh\h		12
10.	F_rhqdb gZ[b\gu_		12
11.	Fyqb j_abgh\u_	D= 20-25	15
		D= 12-14	15
		D= 6-8	24
12.	Fyqb gZ[b\gu_ f_^[<_k d]	8
13.	Fyqb [Zkd_l[hevgu_		7
14.	Fyqb gZ^m\gu_		10
15.	Fyqb nml[hevgu_		3

16.	KdZdZedZ		20
17.	E_glhqdb	>ebgg_u_	7
		Dhjhl_db_	40
18.	=Zgl_eb	d]	10
19.	D_]eb		25
20.	NeZ`db		22
21.	leZlhqdb		20
22.	FZkkZ`_ju		15
23.	;Zlml	D=^	1
24.	Dm[bdb	o o	10
25.	>bkd a^hjh\vy		3
26.	;Z^fbglhg		2
27.	KZfhfZkkZ`_ju		13
28.	<he_c[hevgZy k_ldZ	f	1
29.	<he_c[hevgu_ fyqb	' kf	4
30.	=bfgZklbkdZy ©>hjh		2
31.	Dhjabgu ^ey f_lZgby		2
32.	Ohi	' kf	4
33.	Lhgg_ev		2
34.	Fyqb ^ey [hevrh]h l	' kf	10
35.	JZd_ldZ		6
36.	L_ggbkguc rZjbd	' kf	10

